



# **ASCENT**

HILLSIDE LEADERSHIP AND VOLUNTEER CONFERENCE

Hillside Kids Ministry Sunday Morning Volunteer Training

# Hillside Kids Ministry Staff



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# BREAKOUT OVERVIEW



**Part 1:  
Mission**



**Part 3:  
Training**



**Part 2:  
Goals**



**Part 4:  
Summary**



# MISSION



Part 1:  
Mission

## HILLSIDE'S MISSION

**To help people discover who Jesus really is, and live with, like, and for Him, now and forever.**



# MISSION



Part 1:  
Mission

## HILLSIDE'S MISSION IN OUR MINISTRY

**To teach children who Jesus really is,  
so that they can grow to be more like  
Him.**



WHY?

**We help children understand who Jesus is and help build a foundation so they can grow to live For, With and Like Him.**



HOW?

**We provide a variety of opportunities for kids to be in community as they GROW to develop their relationship with Jesus and with others. (Sunday AM, Wednesday PM, Camp, VBS, Events, etc.)**



# GOALS



Part 2:  
Goals

We want kids  
to GROW

Committed  
Volunteers

Make Disciples





# TRAINING + STRATEGY



**Part 3:**  
Training +  
Strategy

GROW Strategy  
Teaching &  
Discipleship

Volunteer Roles &  
Responsibilities

The Great  
Commission



# GROW Teaching & Discipleship





# Teaching

It's Bigger Than Lessons Every week, our teaching time is designed to answer three questions:

WHAT? What are we talking about?

SO WHAT? Why does it matter to God and to us?

NOW WHAT? What should we do about what we just learned?

"Kids need so much more than a formal lecture to learn about who Jesus is."



Grow kids  
VOLUME 7  
**SCOPE & SEQUENCE**

RECOMMENDED FOR AUGUST

**A SERIES ON JOSEPH**

- 1 **God loves everyone the same.** Joseph's dreams cause conflict with his brothers (Genesis 37).
- 2 **God watches over us.** Joseph is taken to Egypt (Genesis 39-41).
- 3 **God will make things right.** Joseph reunites with his brothers and father (Genesis 42-45).
- 4 **We can obey God above anyone else.** The Israelites are oppressed after Joseph's death (Genesis 50-Exodus 1).

RECOMMENDED FOR SEPTEMBER

**A SERIES ON EXODUS**

- 1 **God teaches us how to lead.** God sends Moses to Egypt (Exodus 2-3).
- 2 **We follow God's lead.** The plagues on Egypt and Passover (Exodus 7-12).
- 3 **God leads us to safety.** The Israelites escape from Egypt (Exodus 13-15).
- 4 **God will lead us to what we need.** The Israelites begin their journey in the wilderness (Exodus 15-16).

RECOMMENDED FOR OCTOBER

**A SERIES ON ISRAEL IN THE WILDERNESS**

- 1 **We can choose to be thankful.** God provides water from a rock (Exodus 17).
- 2 **We can love God and others.** God gives the Ten Commandments (Exodus 20).
- 3 **We can go to God when we're lost.** The worship of a golden calf (Exodus 32).
- 4 **We can go to God when we need rest.** Moses sees God's glory (Exodus 33).
- 5 **We can remember God's promises.** The death of Moses (Numbers 20).

RECOMMENDED FOR FEBRUARY

**A SERIES ON JESUS' MIRACLES**

- 1 **Wow! Jesus has the power to heal.** The faith of the Centurion (Luke 7).
- 2 **Wow! Jesus has the power to calm our fears.** Jesus calms the storm (Luke 8).
- 3 **Wow! Jesus has the power to provide.** Jesus feeds the five thousand (John 6).
- 4 **Wow! Jesus has the power to save.** Jesus walks on water (Matthew 14).

RECOMMENDED FOR MARCH

**A SERIES ON EASTER**

- 1 **We can shine God's light.** Jesus clears the temple courts (John 2).
- 2 **Jesus is the light in the darkness.** Jesus and the Last Supper (Mark 14).
- 3 **We can choose Jesus.** Jesus appears before Pilate (Mark 15).
- 4 **God hears our cries.** Jesus dies on the cross (Luke 23).
- 5 **Jesus died and rose again!** Jesus rises from the dead (John 20).

RECOMMENDED FOR APRIL

**A SERIES ON JESUS' TEACHINGS**

- 1 **It's always good to be humble.** The parable of the speck and the plank (Matthew 7).
- 2 **We can always forgive.** The parable of the unforgiving servant (Matthew 18).
- 3 **Jesus is always fair.** The parable of the workers in the vineyard (Matthew 20).
- 4 **Love always needs action.** The parable of the rich man and Lazarus (Luke 16).

RECOMMENDED FOR NOVEMBER

**A SERIES ON JOSHUA**

- 1 **Obstacles are no problem for God.** The spies in the promised land (Numbers 13).
- 2 **Courage comes from knowing God's words.** Joshua becomes a leader (Joshua 1, 24).
- 3 **God can use someone like me.** Rahab helps the Israelites (Joshua 2).
- 4 **With God, there is victory!** The walls of Jericho fall (Joshua 5-6).

RECOMMENDED FOR DECEMBER

**A SERIES ON CHRISTMAS**

- 1 **God sent Jesus for a reason.** The Word became flesh (John 1).
- 2 **We can trust God's timing.** The birth of John the Baptist is foretold (Luke 1).
- 3 **God gives us what's best.** The birth of Jesus is foretold (Luke 1).
- 4 **Jesus is why we celebrate!** Jesus is born (Luke 2).
- 5 **Jesus is God's gift to the world.** Simeon and Anna meet Jesus (Luke 2).

RECOMMENDED FOR JANUARY

**A SERIES ON JESUS' EARLY LIFE & MINISTRY**

- 1 **I can listen to God's voice.** Jesus is baptized by John the Baptist (Mark 1).
- 2 **I can trust Jesus knows me.** Jesus calls Phillip and Nathaniel (John 1).
- 3 **I can trust God's plans for me.** Jesus calls Andrew, Peter, James, and John (Mark 1).
- 4 **I can include people who aren't like me.** Jesus calls Matthew (Matthew 9).

RECOMMENDED FOR MAY

**A SERIES ON THE EARLY CHURCH**

- 1 **Take the first step — believe in Jesus.** Jesus ascends to heaven (Acts 1).
- 2 **Take another step — pray for others.** Peter and John heal a man (Acts 3).
- 3 **Take a big step — the Holy Spirit makes us brave.** Stephen stands before the Sanhedrin (Acts 6-7).
- 4 **Don't skip this step — tell others about Jesus.** Paul shares the gospel with Phillip the Ethiopian man (Acts 8).

RECOMMENDED FOR JUNE

**A SERIES ON JUDGES RUTH & SAMUEL**

- 1 **God helps me grow stronger.** The story of Gideon (Judges 6-7).
- 2 **God helps me belong.** The story of Ruth and Naomi (Ruth 1).
- 3 **God answers my prayers.** The birth of Samuel (1 Samuel 1).
- 4 **God tells me what is true.** God calls Samuel (1 Samuel 3).
- 5 **God can use anything I give.** Samuel anoints Saul (1 Samuel 9).

RECOMMENDED FOR JULY

**A SERIES ON DAVID**

- 1 **God, you're with me when I feel weak.** Samuel anoints David (1 Samuel 15-16).
- 2 **God, you help me overcome big things.** David and Goliath (1 Samuel 17).
- 3 **God, you comfort me when I'm afraid.** David, Saul, and Jonathan (1 Samuel 16-18).
- 4 **God, help us live in harmony.** David spares Saul's life (1 Samuel 24).

Grow Kids takes kids through every major Bible story in three years. Every year, we spend an equal amount of time in the Old and New Testaments — six months each!

3rd Year of Grow Curriculum

- Changes
  - Hosts
  - Format/Lessons





# Discipleship

DISCIPLESHIP | It's About Application,  
Not Information

- Relational
- Spiritual Habits
- Rhythms
- Community
- Service

"Discipleship is organic, personal, unpredictable, and a little messy sometimes."



# Teaching & Discipleship

- What? So What? Now What?
- Discipleship is relational.

“The influence of one loving leader can be immeasurably beneficial in the faith journey of a child.” –Flip the Script



# Volunteer Roles & Responsibilities

We Do What Matters, Not What's Easy

Because we need you. You're not "just" volunteers. You're an integral part of this team. You are leaders, disciplers, pastors, AND influencers.



# Volunteer Roles

Hosts &  
Admins

Worship and  
Large Group  
Leaders

Small Group  
Leaders  
(Teachers or  
Assistants)

Student  
Leaders

Subs/Floaters

GEMS





# GROW Awards

Thank  
you!



# Volunteer Roles & Responsibilities

- Point kids to God and make a difference in their lives.
- Show kids how amazing God is.
- Reflect God's love to them, pray for them, and speak His truths to them.

"Kids need people in their lives who will show up to hang out with them, love them (and like them too), and show them what it looks like to follow Jesus."



# Volunteer Responsibilities

Requirements



Be Prepared &  
Be Professional



Safety & Security



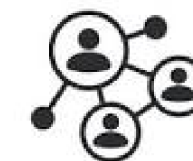
Policies &  
Procedures



Spiritual  
Development



Communication



# Volunteer Requirements

- Love Jesus & Love Kids
  - Pray for your kids
  - Communicate Clearly
- Show up when you are scheduled to serve
  - Be committed
  - Planning Center & Weekly Emails
- Be professional and be prepared
  - Volunteer Handbook
  - Read, follow, and enforce all policies and procedures
- Exhibit Christ-like character
  - Attend the adult worship services on a regular basis
- Share the Gospel

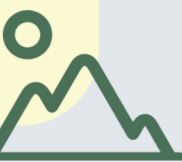




**"Kids need people in their lives who will show up to hang out with them, love them (and like them too), and show them what it looks like to follow Jesus."**

# **Volunteer Roles & Responsibilities**

- We do What Matters, Not What's Easy
- Love Jesus, Love Kids, Be Committed
- Follow HKM Policies, Procedures & Expectations



# Gospel Conversations



# The Great Commission

Matthew 28:19-20

19 Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit,  
20 and teaching them to obey everything I have commanded you”



# Make Every Interaction Count



- Build Relationships with kids- without a relationship it's impossible to influence a kid's faith in a significant way.
- Build Relationships with Others- Help kids build relationships with others in their community.
- Show up consistently- Kids feel safe and loved when they are connected to a familiar trusted adult.
- Share the Gospel frequently- [David Platt Video](#)

Opportunities to Interact: Sunday Morning, Wednesday Nights, Kids Camp, VBS, etc.





# Our Big Win

It's hard sometimes to know when you're winning in children's ministry, you know? Like, is anything we're teaching actually sinking in? Are kids really growing in their faith? That's why we decided to go ahead and define a big win for our ministry.

It's the goal we want to keep in mind at all times . . . **WE WIN WHEN A KID TAKES A STEP TOWARD OWNING THEIR FAITH.**



# Gospel Conversations

Great Commission

Make Every interaction Count

Our Big Win

We win when a kid takes  
a step towards owning  
their Faith.



# Summary

We help children understand who Jesus is and help build a foundation so they can grow to live For, With and Like Him.

**We Appreciate  
YOU!**

**Our kids Need  
YOU!**

**Thank YOU!**

## **HKM Leadership TEAM**

Wenella Reid- Children's Pastor  
Amy Hailey- Volunteer Coordinator  
Tracie Widick- Operations Coordinator  
Kelly Leach- HKM Assistant

**Help us RECRUIT!**

We are looking for ADULT  
leaders to join our amazing  
HKM Team!



**Thank you!**

